

A Sync Our Signals project of Hope Street Group

What We Do

Hope Street Group is launching a network-based, workshop model called the Manufacturing Career Pathways Network (MCPN) to more effectively and efficiently serve the needs of lead employers. The network will offer workshops and connectivity events in 2017 aimed to advance demanddriven, competency-based career pathways in manufacturing.

The network is based on the recommendations of Hope Street Group's two reports — Missing Makers: How to Rebuild America's Manufacturing Workforce, and Making Makers: Rebuilding the Manufacturing Workforce Through Competencies and Credentials — as well as subsequent discussions with manufacturing experts.

The network will provide opportunities for members to engage via workshops focused on high-demand, hard-to-fill occupations, and connectivity events for members to build relationships and learn from each other.

Apply now at https://goo.gl/u00d9J

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ADVANCED MANUFACTURING TECHNICIAN PATHWAYS WORKSHOP

We invite you to join us in May for our first workshop, which will focus on the Advanced Manufacturing Technician (AMT) Pathways program in Washington, D.C.

Who should attend:

Employers that want to build talent pipelines for Advanced Manufacturing Technicians (AMT) with regional stakeholder teams consisting of workforce development agencies, colleges, community partners and workforce professionals

Where and When:

- Washington, D.C. (exact location to be determined)
- Start time: 7:00 am on Tuesday, May 23, 2017
- End time: 12:00 pm on Thursday, May 25, 2017

Sessions covered in the workshop include:

- Example career pathways presentations by invited Subject Matter Experts
- Stakeholder engagement and regional asset maps
- Defining occupational and foundation competencies
- · Identifying and evaluating credentials
- Curriculum, coursework, and Related Training and Instruction (RTI)
- Work-based learning/training (structured OJT, WBL, etc.)
- Scheduling to accommodate both employer and academic requirements
- · Costs, recruitment, and economic cohort size
- Planning for wrap-around services (transportation, child care, etc.)
- · Regional leadership, gaining buy-in across a broad set stakeholders

Provided resources:

- Workshop notebook with key resources and worksheets for each session
- Stakeholder, Career Navigation System and Talent Excellent System Guidebooks

Outcomes of the workshop:

Regional teams of no more than six stakeholder representatives will be guided to design Advanced Manufacturing Technician (AMT) career pathway. Attendees will leave prepared to engage the larger set of regional stakeholders to implement the pathway when they return to their region. Ultimately, regions will build effective career pathways that:

- 1. Reduce job vacancies
- 2. Increase diversity
- 3. Decrease first-year turnover
- 4. Increase advancement from entry-level to middle-skill jobs and beyond.

